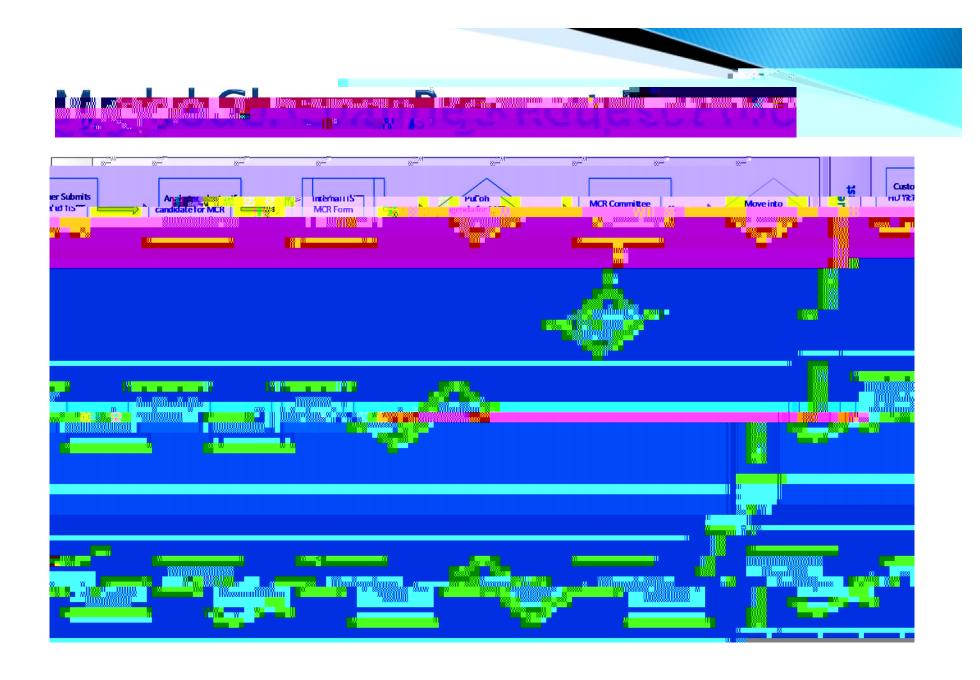




Acenda

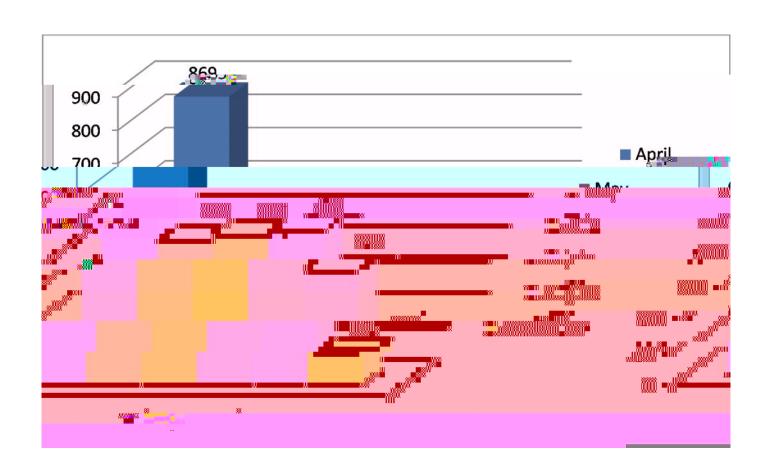
- 10Wargxfwarq RI + KDQJ H 5 DQDJ HP HQW8URFHW
- > = SFRP LQJ / HRW LD*FIRST* 8URNMFW DQG 10LM/DWYHV
- FKHGXOHRI) QQXDO7 LDFOH 5 DLQVMQDQFH
- 5 RGXOH; SHFILLF = SGDVMV 6HZ IHDVXUHV RUFKDQJHV ; VDVXV RI 3QRZ Q 1VVXHV
- 7 WKHU8URGXFWARQ < KLQJVZH DUHZRUNLQJRQ' +AŽŁł"łŁ&&, RFXP HQWDWARQ DQG < UDLQLQJ +76=; fl7+76=; =SGDWHV
- 9°)

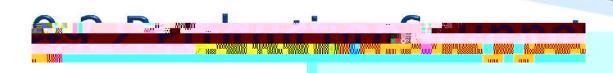


Team

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5 DDDACLD, GPA?I' DDPGDPW AALRKOOKE 8CMLOODKE) I?@C' OKLIB	; 95
(RBECO/PPRCP)LJJCCCC)F?CC	OPJ (CC., COOK?KBCP	- 6)
); 65)F?©~+UMCKPCP	*?MFKC(ROAF	' OJ POOLKE
)'5)F?©~-2	1G (QTK	- CLOEG 9LROFCOK
5 DDDAC LD, GPA?I' DDPGPW(RBECQ	: O'ACV) LLH	; 95
'AALRKOP6?V?@C	KOPP? 9K?SOV</td <td>- CLŒG - TŒKCŒ</td>	- CLŒG - TŒKCŒ
' PPCQ3 ?K?ECJ CKQ" (RBECQ600M		

PL? Productionshippene





: **(AHCOP)** (00?(00B)

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' PPCQ3 ?K?ECJ CKQ	Ł!	Łł	Łfl	ŁŽ	&	ł	flfi!
(RBECO6001M	łŁ	fl\$	flfl	fl&	ł	fi	\$ }
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- CKCC71 2CBECCO	flfl!	Ž#	\$fl	fľŽŁ	#fi	ŁŽ	Ž&fi
- CLŒG, 189. 3?0HCQM1?AC	Ł!	flŽ	!	ļ	flŽ	\$	#Ž
6ROAF?POKE	f∦Ł	#&	flfiž	# ł	Ž&	f‼	ŽžŽ
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: LŒI	\$! &	ŽłŁ	ŽžŽ	Ž! Ł	łŽž	flfifl	Ł!!ł



- *XGJ HW) P HQGP HQW QK DQFHP HQW
- [SORUDVARQ RI) XVRP DVARQ RI) . : : HSRUMAQJ
- ▶ 1P SDFW) QDO\VLV RI QHZ 8HURG &&%
- > 8RVMQVVDO: HSODFHP HQW/RUL; VVDVMU \



- > 5 RUH WKDQ D WSLFDOUHOHDVH
 - : HOHDVH " File L
- ▶ 10F0XGHV'
 - = SJUDGLOJ 8HRSOH< RROV/ %fižfiž VR %fi! fiž
 - = SJUDGLQJ, DVDEDVH^{\}JVR\}ŽF
 -) SSOLQJ 7 LDFOH = SGDVM 1P DJ HV VKLRXJK I Ž
- * HQHILW RI GRLQJ WKLV'

 3HHSV XV RQ FXWHQWYHQGRUVXSSRUWFKHGXOH

 4D\V IRXQGDWRQ IRULP SOHP HQWQJ P RELOH
 IXOFWRODOW
 - : HVROYHV *most* RI RXU&fŽ J R/OQYH 3QRZ Q 1VVXHV 6 HZ . HDVXUHV DQG I XQFVNRQDODW(



- i / ' 'fiff ' fiffthfi' fi
 -) OQXDOP DLQVMQDQFH Z LQDH[FHHG QRLP DOUHOHDVH P DLQVMQDQFH Z LQGRZ fi
 - VMP DVMG 5 DLQVMQDQFH; FKHGXOH
 - . UGD\1 6RYHP EHUłž^{W(^ " '}ŁŁSP

Entituine l'insominants de l'esta

Schedule.

žIfifi flfVflŽ/Łfiflž ; MEC?BCQL 6CLMC: LLIPSCOPGLK \$IŽŽ, 5C?AIC fleA

'KKR?I6CLMC9LDDRMB?ODP

žiflfi fle/fle/efiflž (58 flfi&&, GLOP, 50°AIC BOIGSCOOB M? QAF : (*i

žiflfi?" fl/fi&/kfifl! KQQQB 801C?PC @KCCBCB°

žileti , C@OR?OV (RBECO6ODM?O?OGEK 8CIC?PC, LKCRPE.) 3 ODNROGCJ CKOP,

CONRECORD FOR MODE COGY XLKC LODY 5 CHAIC MY COAFCP

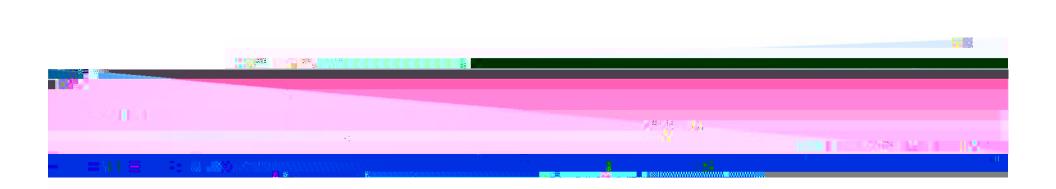
žilifi 3 ?V , CPA?I >C?OCKB 8CIC?PC

žiŽfi 90M00J@00 'KKR?I507AICBO(\$COOBG ?ECRMB?00

OKOL MODEBRACOEK

žižfi * CACJ @CO flfi&& BCI(\$COOB M? QAF ?KB QONR GGOB XLKC LDDY

50°AIC BCI(\$COOB M?OAFCP



- < KLV ? HE [SUHVHQVØVMRQ Z LØDVØNH VMH SØDFH RIV
 VVØQGDUG UHØHDVH QRVMVfi
 </p>
- > 8UHVHQVIDVIRQ Z LODEH VHQVVIR ODVWHUYV E \
 VIRP RURZ "1 1 fle! DQG S RVVING VIR / HRUJ LD FIRST. LQDQFLDOY Z HE VLVINFi
- DSSURSUDMY VMMID DWXRXULQVMXMX MARQFI
- > 3QRZQ 1VVXH GRFXP HQVDVMRQ ZLODEH XSGDVMG DQG SRVVMG VR VMH Z HEVLMH ODVMU VMLLV Z HHNFI 80HDVH VXEP LVVDQ 1<; OHOSGHVN VMFNHWU \RX HQFRXQVMU DQ\ IXUMKHU LVVXHV IRU 3QRZQ 1VVXHV VMCDW VKRXOS EH UHVROYHG DV RI 6RYHP EHUł #™fi

> < KHUH ZLOODEH D QHZ FRORU VFKHP H RQ S DJ HV LQ 8HRSOH; RIW. LQDQFLDOV DIVMU: HOHDVH "FLŁ fi , DUN EOXH S DJ H KHDGHU DV VKRZ Q'



> ; HFXUW) GP LQLVWDVRUV'

6 HZ UROHV DGGHG IRU) 5 DQG 87 *X\HU? RUN+HQVMUV'

- *7: C87 C? 7: 3+-6<-:
- *7: C) 5 C? 7: 3+-6<-:

: HP LQGHU/) OVR QHHG *7: C? 7: 3+-6<-: C=; -:



- DFFRXQW Z LOOWDNH DITHFWRQ ł ł flł #flŽŁł"
- > 89; < ~ ~ DFFHVV Z LOOQRWEH DYDLODE OH GXULQJ WKHP DLOVMODOFH Z LOGRZ
- + RQVIDFWI<; OHOSGHVN VR UHTXHVVQHZ SDVV7 RUG



▶ 6HZ *Potential* 3QRZ Q 1WXHV'

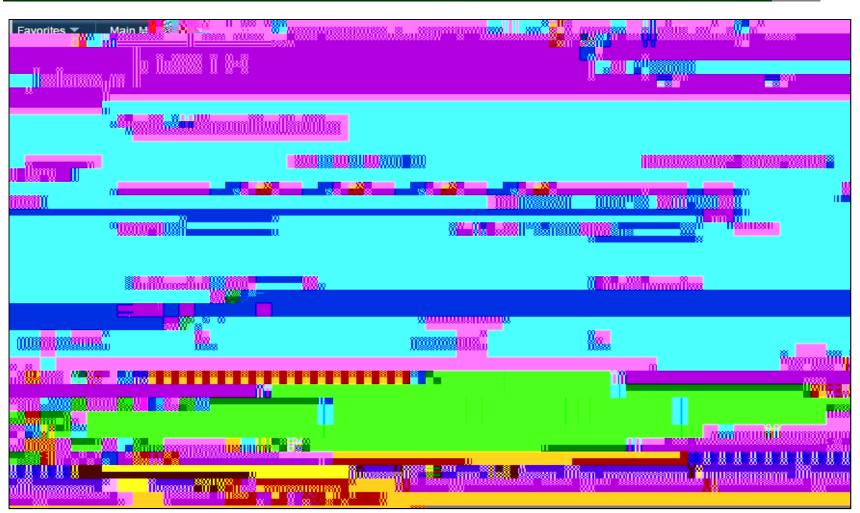
10VMJ UW + KHFN " $^{\prime}$ * 7 : C+ O 3 C 3 3 4- , / C) + <> 10VMJ UW + KHFN #' * 7 : C+ O 3 C 3 3 4- , / C* = ,

- * RVM: 1QVMJ ULW: + KHFNV Z HUH H[SHUHQFLQJ ORQJ UXQ
 VMP HV GXUQJ V\VMP VMVMQJ fi
- 1<; Z LOOFROMOXH WR P ROLWRU DI WHU WKH UHOHDVH WR VHH LI DQ\ FK DQJ HVFIWKOLQJ LV QHHGHGFI

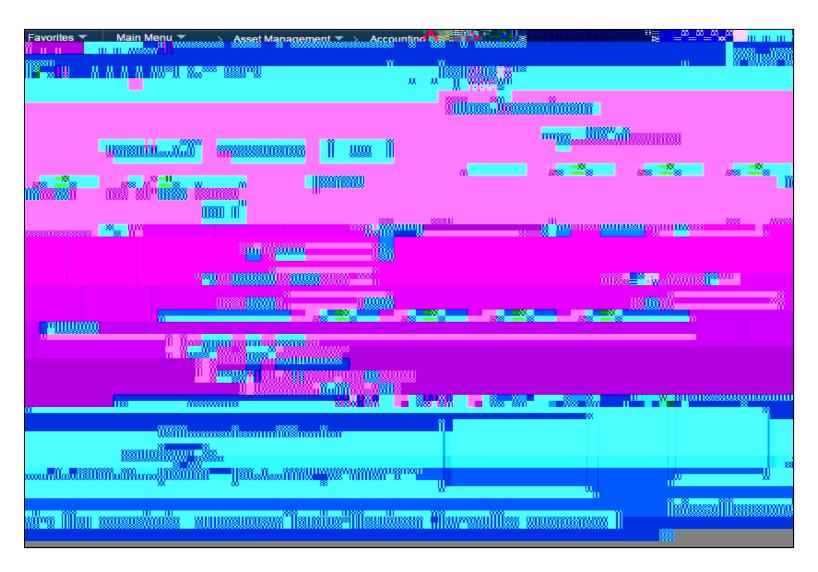
S. Mvi - Criange

- ▶ 6 HZ) XVRP DWF 2RXUQDO/HQHUDWRQ
 -) QHZ) FFRXQVIQJ , HILQLVIRQ VHFVIRQ KDV EHHQ DGGHG VIR VIKH + UHDVM) FFRXQVIQJ - QVILHV DQG + ORVH , HSUHFLDVIRQ SDUDP HVMUV SDJ HFI
 - 11 WKH LQIRUP DWLRQ LQ WKH) FFRXQWLQJ, HILQLWLRQ; HFWLRQ LV SRSXODVMGI DFFRXQWLQJ HQWLHV Z LOD DXVRP DWLFDOD NAXUQDOJ HQHUDWH DQG SRVWWR WKH + DSLWDO4HGJ HU LI WKHUH DUH QR HULRUV fi

Ardafa Accounting Entrine Damoan



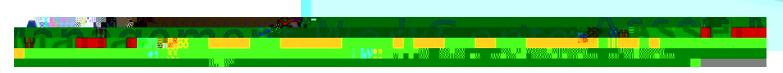
AM Claca Danka di diatta



AM. Changes

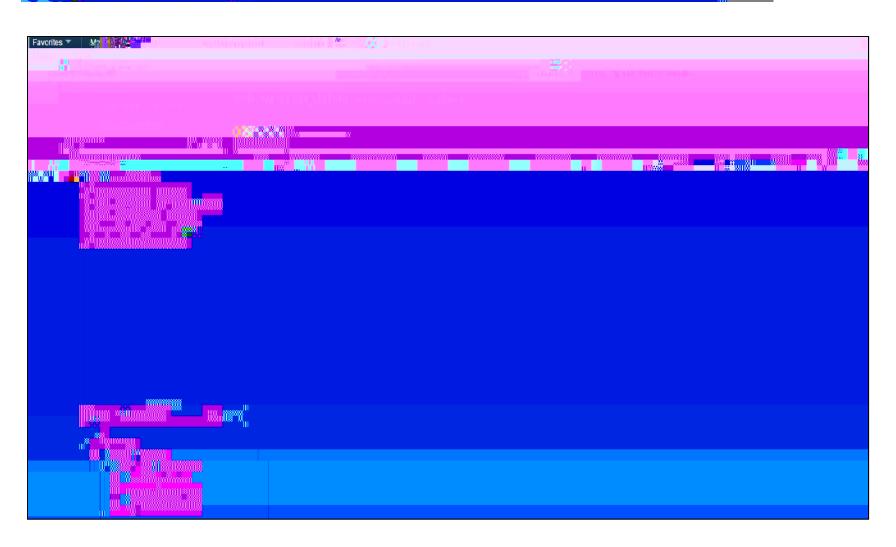
- 6 HZ) 5 ? RUN+HQVMULV DYDLODE OH XQGHUVKH) VVHW 5 DQDJ HP HQWP HQXfi
 - , HVLJ QHG WR P DNH P XONWOVNLQJ HDV\ DQG VHDP OHVVfi ; HFXUW UROHV QHHGHG'
 - *7: C) 5 C? 7: 3+-6<-: "6 HZ UROH,
 - *7: C? 7: 3+-6<-: C=; -: "-[LVMQJ LROH QHHGHG IRU DFFHW WRDQ\ ? RUN+HQVMU.
 -) 5 ? RUN+HQVMU LQFOXGHV OXQNV VR FRP P RQ DVVHW VVDQVDFWRQ SDJ HV DQG SURFHVVHV DV Z HOODV I UHT X HQVOX XVHG T X HULHV DQG UHSRUW FI
 - = VHUV Z LODEH DEGH VR DGG TXHULHV "LQVVVVXFVVRQV Z LODEH DGGHG VR VKH NRE DLG QRVMG EHORZ fi
 - RUQHZ QQNVi VXEP LMDQ 1<; OHQSGHVN VMFNHMM
- : HIHUWR / HQHUDO4HGJHU2RE) LG a? RUN+HQWMUV LQ Y&fŽbIRULQVWWXFWLRQV WR GHILQH\RXUEXVLQHVV XQLW RUDGGTXHULHVfi
 - 80HDVH QRVMI WKLV MRE DLG KDV QRVX HWE HHQ XSGDVMG WR DGG WKH QHZ ? RUN+HQVMUV







Asset Management' Www.cet

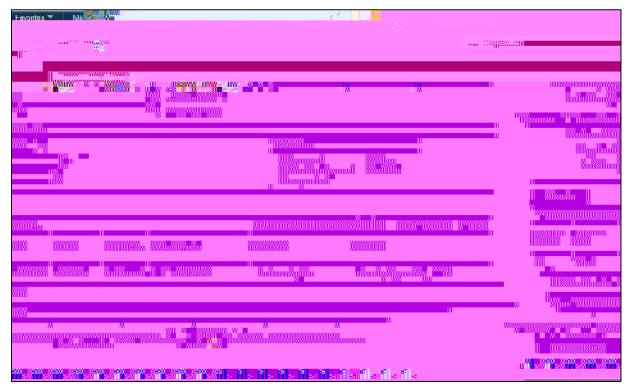


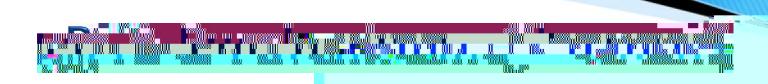
-): HVROYHG 3QRZQ 1VVXHV 31&fŽ/%) 5 1QVMU DFHG) WHW Z LVK BHUR FRVW
 - 1WXH Z DV LGHQWILHG LQ 2XQH Z KHUH DWHWFRWWZ DV VKRZ LQJ DV] HUR IRUVRP H DVVHW LQWHU DFHG IURP WKH) FFRXQW 8D\DE OH DQG 8XUFKDVLQJ P RGXOHVFI
 -) WHW KDG WKH FRWHFWFRWWWQ WKH 8UH/) 5 SDJ HV EXWWKH FRWWZ DV VKRZ Q DV EODQN LQ WKH: HYLHZ . LQDQFLDOV 1QWMU DFH SDJ HV DI VMU UXQQLQJ WKH 8D\DEOHVFI8XUFK DVLQJ LOVMU DFHFI
 - 11 WKH FRVWZ DV QRWFRWHFWMG SURUWR UXQQLQJ WKH
 < UDQVORDGHUSURFHVVI WKH DVVHW Z HUH FUHDWMG LQ WKH) 5
 5 RGXOH Z LWK D] HUR FRVWM
 - 7 LDFOHILE VR LHVROYH VKLV LVVXH Z LOODEH LO LHOHDVH " FLŁ fi
 - + ROMOXH VR P ROLMRU\RXUFRVWYDOXHV LQ VKH: HYLHZ . LQDQFLDOV 10VMUDFH SDJ HV IRUD SHURG VR VMP H VR YHUI\fi





- 6 HZ *X\HU5 DW + KDQJ H . XQFWRQDQW
 - ? LOODVVLVWLQ TXLFNOL XSGDWLQJ 8XLFKDVH 7 LIGHU V
 - Z KHUH D FKDQJ H LQ * X\HU LV QHHGHG
 -) OHZ NATE DLG Z LOODEH SURYLGHG





- 6 HZ * X\HU? RUN+ HQVMU LV DYDLODE OH RQ 8XUFK DVLQJ P HQX
 - ; HFXULW URON QHHGHG WR DFFHVV WKH *X\HU
 - ? RUN+HQVMU
 - *7: C87 C? 7: 3+-6<-: "6HZ UROH,
 - *7: C? 7: 3+-6<-: C=; -: "-[LVMQJ UROH QHHGHG IRU DFFHVV VR DQ\ ? RUN+HQVMU,
 - = VHUV FDQ DGG DGGLMRQDOTXHULHV VR ? RUN+HQVMU
 - 10VWWXFWWRQV Z LOODEH DGGHG WR WKH a? RUN+HQWMUV LQ Y&fŽ b
 2RE) LG RQ WKH / HRUJ LD FIRST Z HE VLVM
 -) GGLMRQDOODONV FDQ EHDGGHG DOVR EXWP XVWEHDGGHG E\ 1<;
 - 80HDVH VXEP LVVDQ 1<; O HOS GHVN WLFNHWWR UHT X HVVV





- HVROYHG 3QRZ Q 1VVXHV' 87/\$' 87`V UHYHUMQJ VR 8HQGLQJ) SSURYDODIVMU DGGLQJ 87 + RP P HOW
 - < KLV LVVX H Z LODE H UHVROYHG E\ DQ 7 LDFOH I L[LQFOXGHG LQ : HOHDVH " file this

87/11' H8UR: HTXLVLMARQV UHURXVMQJ IRUDSSURYDOZKHQ
*X\HUPDNHVDFKDQJHiHYHQVMRXJK*X\HUKDVVMH
_+)6+0)6/-)44`UROHDFWARQ

- : HTXLVLMARQV Z LODORWLH/URXWHIRUDSSURYDOLI WKH *X\HUPDNHV D FKDQJ H SULRUWR EXGJ HWFKHFNfi
 - 7 OFH EXGJ HWFKHFNHGi LI D FKDQJ H LV P DGH LWZ LØDUHT X LUH DØD ØHYHØY RI DS SURYDODJ DLQfi

a Dra 2. Dura

: HVROYHG 3QRZ Q 1VVXHV'

87/ł Ž' H8UR Z RUNI ORZ GRHV QRWDOZ D\V UHLQLWDOD] H I RUGHQLHG UHT XLVLWARQV WKDWKDYH E HHQ XSGDWHGFI
87/ł ž' 87`V WKDWZ HUH FUHDWHG DQG GLVSDWFKHG LQ Y%F&I
WKHQ FKDQJ HG LQ Y&FŽI DUH XSGDWAQJ WR D 8HQGLQJ
) SSURYDOVWDWKVFI 1Q FHUMDLQ FDVHV DQ H/P DLOLV QRWWHQW
RXWDQG WKH 87 GRHV QRWDSSHDU LQ WKH DSSURYHU'V
7 RUNOVWFI

31&fž/łł'1WXHVZLWK5XOWY;SHHG+KDUW:XQFWLRQDOWNRQ8XUFKDVH7UGHUV

•) 8HRSOH; RIWILL ZLODEH DSSOLHG DV SDUWRI : HOHDVH " FLŁ FI = VHU V ZLODEH DEOH WRUHVXP H XVLQJ WKLV IXQFWLRQDOWN DQG ZLOD QRORQJHU UHFHLYH DQ HULRUP HVVDJH DIVMU UXQQLQJ 87 EXGJHW FKHENLOJ FI



6 HZ 3 QRZ Q 1VVX HV' 31&fž/łž' H8UR *7: C-@C+); O), >C)/16/9XHU\

: HVROYHG 3QRZ Q 1VVXHV'

- -@/{'9XLFN/.LOO?LOGRZ, LVSOD\V<ZLFH
- · ? LOGRZ Z LOOROO GLVSOO\ ROFH
- "6R31", 8HU, LHP DPRXQWQRWDXWR/SRSXODWLQJZKHQPHDOODQHVDGGHGXVLQJ9XLFN/.LOD
-) PRXQW ZLOODXWRP DWFDOOD DSSHDULQWMDGRI LEFLE
- -@/ž8UQVMG-[SHQVH: HSRUWZXPEOQJ4LQHV
- 4LQHV Z LQDDSSHDU LQ GDWH RUGHU
- "6R 31" = SGDWH = QSRVWHG [SHQVH: HSRUW

•

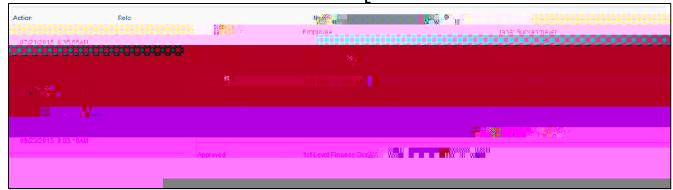


- ▶ 6HZ 3QRZQ1VVXHV'
 - -@/t \$') FFRXQMQJ, HMDLOV + RYHUHG E\; FUROO*DU
 - 5 XVVVFQFN [SDQG) QOVR VHH HQVVLH + KDUVVLHQG
 - 7 UDFOH*XJZLMKIL[LQ1PDJHł!





- ▶ 6 HZ 3 QRZ Q 1 WXHV "FRQMQXHG!"
 - -@/{%') SSURYDOOLWIRU\ +XW7 || || PRUH WKDQ "URZ V
 - 3QRZQ7LDFOH*XJZLMKIL[LQ1PDJHł!



- -@/1&'6DPHRQ-[SHQVH:HSRUWKHDGHUGLVDSSHDUVZKHQDSSURYHUVRJJOHVIURP;XPPDU\WR,HMDLQSDJH
- 7 LOFOH EXJ DZ DLMQJ ILI





► 6 HZ; XSSOLHUŽ#Ł; HDUFK SDJH 4RFDWMG XQGHU; XSSOLHUV (; XSSOLHUŽ#Ł



6 HZ LODFWYH; XSSODHU ODONV RO 10YRLFH 10I RUP DWRO SDJ H

8DUWRI WKHIXWKUH; XSSODHUIXQFWLRQDODW, LQFOXGHG RQ QH[WWODGH



. XVXUH; XSSODHUTXQFWRQDODW(^FXVWRPL]DEOH GDVKERDUGVKRZLQJYRXFKHUV(87`V(SD\PHQW) UHFHLSWE\VXSSODHUFI



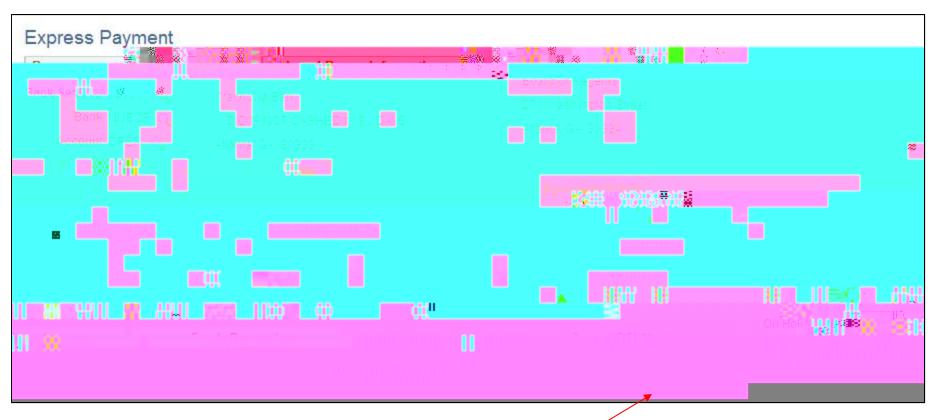


► 8D\P HQW, HOHFWARQ ^ 8UHIHUHQFHV < DE KDV D QHZ 8UQWMU 7 XWSXW. RUP DWRSWARQ I LHOG 1QVWWXWARQV VKRXOG FRQWAQXH WR XVH 8, . 7 WKHURXWSXWRSWARQV DUH QRWDYDLODE OH I RU / HRUJ LD*FIRST* FKHFN SULQWAQJ fi





8UQVMU7XVSXW.RUPDWRSWRQDOVRH[LVWRQWKH-[SUHVV8D\PHQWSDJHDQGVKRXOGEHVHWWR8, .fi





► 6 HZ > RXFKHU = SORDG; SUHDGVKHHW 6 HZ FRS\ RI YRXFKHUVSUHDGVKHHWKDV EHHQ XSGDWMG RQ VMH / HRUJ LD*FIRST*. LQDQFLDOV Z HEVLWMfi 1QVWWWWRQV VKRXOG EHJ LQ XVH RI LW5 RQGD\I 6 RYHP EHUł #W IROORZ LQJ: HOHDVH " FLŁfi

KWWS' FIFIZ Z Z FIX VJ FIHGX FU DI LLUVW I LQFIGREXP HQWDWLRQFIFDWHJ RU\ FU HQHUDODNAE CDLGVCDQGCUHI HUHQFHCGREXP HQW



- 7 XWWDQGLQJ 3QRZ Q 1VVXHV'
 -) 8/&' 8D\P HQWOLVMRU\ E\ 8D\P HQW5 HMKRG: HSRUW
 - ") 8@ŽŁ"Ł, ^ QRWFRWHFWOX FDOFXODWLOJ WRWDOYfi
 - + DVH LV LQ Z LVM. 7 LDFOH VM. GHYHORS D I L[fi "6R 31" _ + <@ | LOHV QRWLQVHUMQJ FRUHFWDGGHQGD LHFRUGV SHU 6) + O) J X LGHOQHVfi
 - + XWHQWOX LP SDFWLQJ D FRXSOH RI 1QVVLLVXVLLRQVfi
 - ? RUNDURXQG LV VR XVH ++, ~ RU VHS DUDVM) + O SD\P HQWfi
 - + DVH LV LQ Z LMK 7 LDFOH DQG 1<; LV Z RUNLQJ WR HVFDODWM VMLV LVVX Hfi





- >; HYHUDOLMAP V Z LODEH LQFOXGHG LQ: HOHDVH " fil Ł <HQVØVWYHO\ VFKHGXOHG, HFHP EHUł&™

 - *7:: AŁłŁ XSGDWMV WR LQFOXGH _* `; HWY, SD\P HQW
 - 11 DYDLODE OHTURP 7 LOFOH LQ WLP HI 1:; FKDQJHV WR 1:; ILOH DQG + RS\
 *HTRLP V Z LODEH LQFOXGHGFI 11 QRWDYDLODE OH LQ WLP HI WKHVH Z LODEH
 UHOHDVHG LQ 2DQXDU\fi
- ▶ &fŽ + KDQJ HV / 6 HZ 8HRSOH; RIVWRIE WR VWMHDP ODQH UXQQLQJ ł Ł&& SURFHVVHV IURP RQH SDJ H WKDWZ HUH SUHYLRXVON VHSDUDWM SDJ HV'
 - · ? LMKKROG ł Ł&&: HSRUW8RVW
 - ? LMKKROG ł Ł&&: HSRUW
 - 1+&&? LVMKROG WR VHOG: HSRUW
 - 8UQWI Ł&& +RS\ *
 - + KDQJ HV VR = SGDVM? LVKKROGLQJ V 8DJ H
 - FKHGX0HG NATE VAR UXQ SURFHVV IRU DOD1QVVVVVVVVLRQV
 - : HSODFLOJ VRP HłŁ&& YDOGDWRQ UHSRUW ZLWK TXHULHV

- PłŁ&&, RFXP HOWDWIRO DOG < UDLOLOJ ? HE-[WRUHYLHZ FKDOJHVIURP %F& WR&FŽ ZLODEH VFKHGXOHG IRUHDUOX, HFHP EHUFI <KHXSGDWIG ŁŁ&& = VHU/XLGH ZLODEH DYDLODEOH DW WKDWWIP HFI
- RUQRZ i 1QVMM/MRQV FDQ VHMX/ &



